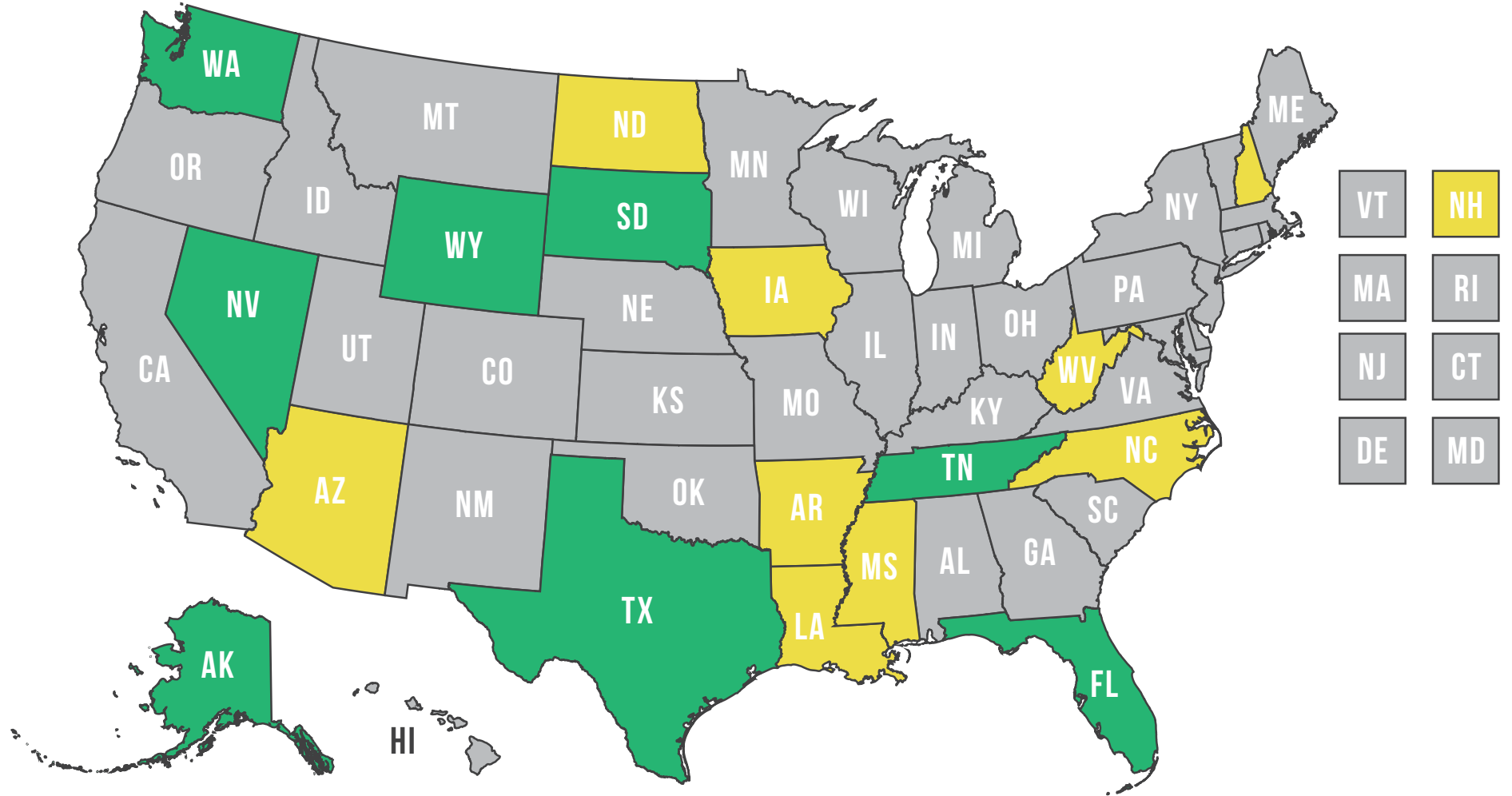
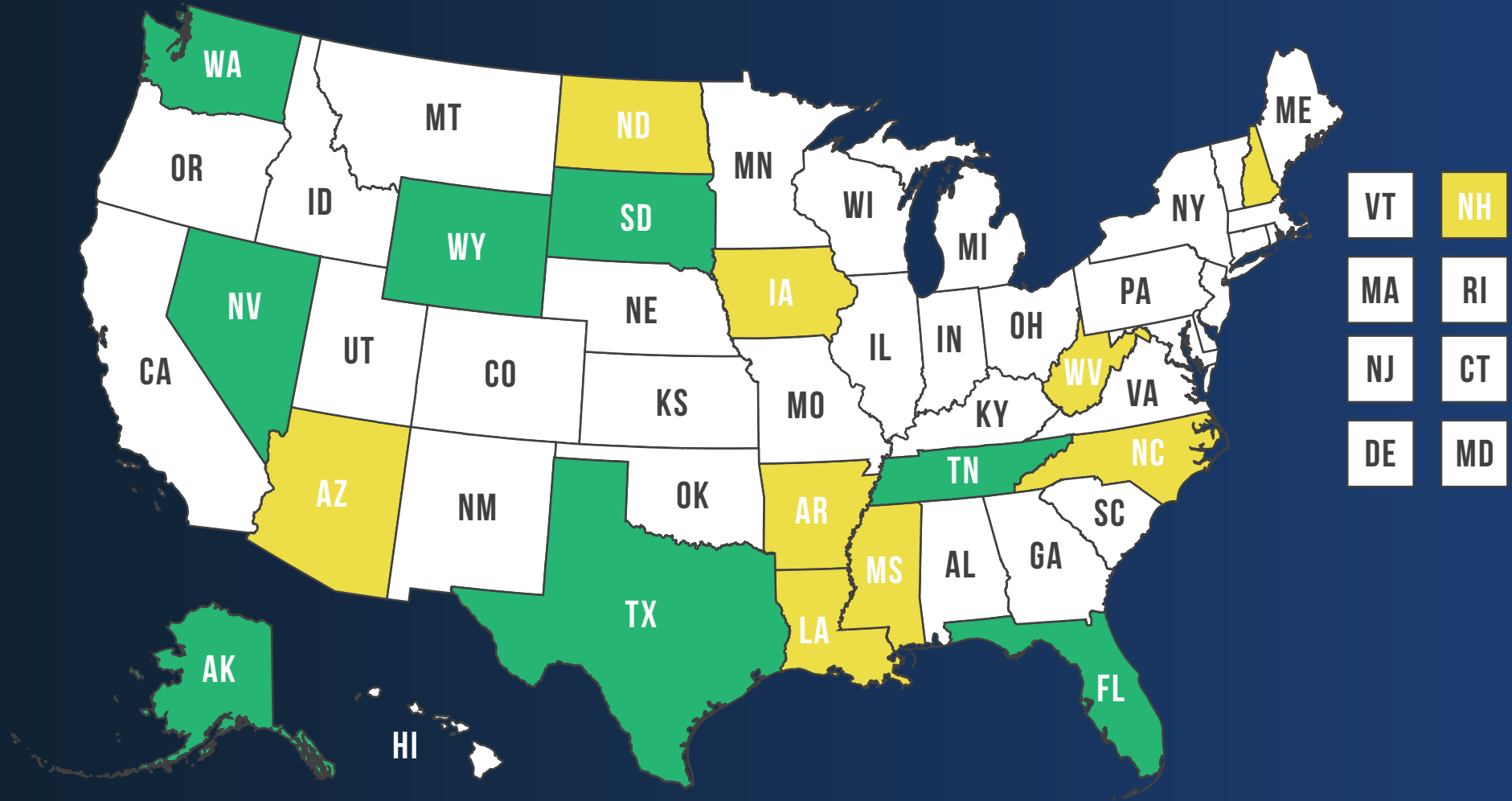


STATES ARE LOOKING TO ELIMINATE THE INCOME TAX



- STATES WITH NO INCOME TAX
- STATES LOOKING TO PHASE OUT THE INCOME TAX
- STATES WITH INCOME TAXES

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